

Hood River Watershed Group
Recruitment Announcement for Seasonal Monitoring & Watershed Assistant

Position title: Seasonal Monitoring & Watershed Assistant
Date posted: May 8, 2023
Dates of employment: Approximately June 19th – September 15, 2023; start and end dates are somewhat flexible depending on availability of selected applicant
Reports to: Executive Director
Status: Full time (40 hrs./week), Non-exempt limited duration
Compensation: \$22.00 – 25.00/hour (DOE)
Location: Hood River, Oregon

Position Summary

The Hood River Watershed Group is a nonprofit organization whose mission is to sustain and improve the Hood River Watershed through education, cooperation, and stewardship. Like other watershed councils in Oregon, the Watershed Group is a locally organized, voluntary group established to protect and restore native fish populations and watershed health. The Watershed Group's membership reflects a diverse range of natural resource interests in the watershed, including private landowners, forest managers, irrigation districts, tribes, businesses, local government, state and federal natural resource agencies, and interested community members. Our work includes implementing stream habitat restoration and water conservation projects, watershed-scale planning, community engagement and education, and monitoring watershed conditions and projects.

The Seasonal Monitoring and Watershed Assistant will assist Watershed Group staff with a variety of environmental monitoring and restoration tasks in the field and office. They will also assist with some operational tasks like monthly meeting minutes, web-based research on residential water conservation, and other tasks as assigned.

This position requires a current State of Oregon driver's license and use of a personal vehicle with mileage reimbursed at the current State of Oregon rate.

Specific Job Duties

1. Stream temperature monitoring to check accuracy of continuous temperature probes
2. Pre and post restoration project stream habitat surveys
3. Vegetation monitoring plots at wetland and upland restoration sites
4. Forest road inventory
5. Working with volunteers
6. Monitoring data entry
7. Riparian planting maintenance
8. Attend and assist with the meetings and activities of the Hood River Watershed Group. This includes set-up and meeting minutes.
9. Assist with developing educational outreach materials
10. Work on other HRWG projects and tasks, as requested and time allows.

Minimum Qualifications

- High school diploma
- Successful completion of upper-level science classes in high school or college
- Experience and ability to work a full day in the field
- Proven ability to work independently, manage time effectively, and prioritize varied work tasks, as well as take direction from supervisors
- Strong written and oral communication skills
- Proficiency with standard computer software used in natural resource fields, (i.e., Word, Excel)

Desired Qualifications

- Prior experience with environmental monitoring and/or data handling
- Successful completion of college-level science coursework
- Ability to speak and write in Spanish

Working Conditions and Physical Demands

- This position involves fieldwork with Watershed Group staff, volunteers, and partners. It requires the ability to walk long distances across sloped, uneven terrain, sometimes in inclement weather. It also requires the ability to place and retrieve temperature probes, conduct aquatic surveys, install and maintain field conservation practices (e.g., tree plantings), and carry and use equipment and supplies.
- This position involves normal office working hours and potentially some evening or weekend events.
- To perform the duties of this position, the Seasonal Monitoring and Watershed Assistant must have a vehicle they can use for this work. Applicant must have a valid driver's license, automobile insurance, and a good driving record. Mileage will be reimbursed at current State of Oregon rates (\$0.65/mile).

This position is an at-will, non-exempt hourly position. Under this classification the employee is ineligible for benefits (i.e., vacation/sick leave, holidays).

The Hood River Watershed Group is an Equal Opportunity and Affirmative Action Employer.

Application Process

Applications must include a letter of interest, resume, and three references. Your letter of interest should be no more than two pages and describe how your education and previous work experience support the major responsibilities of the position. **Applications are due by Sunday, May 28th**. Send application materials electronically to Cindy Thieman, cindy@hoodriverwatershed.org.

Questions may be directed to: Cindy Thieman, 541-386-6063; cindy@hoodriverwatershed.org