

AGENDA
Hood River Watershed Group Board of Directors
Via Zoom
4:00 – 6:00 pm, December 13, 2022

4:00

- I. Additions or corrections to the agenda
- II. Review and adopt November meeting minutes (attached)
- III. Financials
 - a. Review and approve expenses (Treasurer) (to be sent Monday after bookkeeper meeting)
 - b. 2023 proposed budget (attached)
- IV. Board candidate elections for 2023 (new board member candidate forms attached, except for Mendez)
 - a. Change to candidates/terms from August board meeting
 - b. Term continuing until December 31, 2023: Les Perkins, Sam Doak, Greg Short, Chuti Fiedler
 - c. Reelecting for a new two-year term: Chuck Gehling
 - d. Electing for a two-year term: Lilian Dick, Alexis Vaivoda, Hilary Doulos, Felipe Mendez
- V. Consideration of a ‘Committee Procedure Policy’ - adapted from Center for Nonprofit Law (attached)
- VI. Personnel management
 - a. Employee Handbook- discuss core elements
 - b. Establish committee to review executive director compensation
- VII. Tony Creek Fish Passage Project- review and approve contract for cultural resource assessment (attached)
- VIII. Staff updates
- IX. Director Updates

Next Board Meeting: January 24, 4:00 to 6:00 (Zoom)